

Regular meeting of the Common Council of the City of Plattsburgh, New York held
August 21, 1968.

PRESENT: Aldermen Lynn King, Henry Sabourin, Barry Branon, Raphael Akey, George Ryan,
Robert Burke

ABSENT: None

By Alderman Lynn King Seconded by Alderman George Ryan

LOCAL LAW NO. 11 OF 1968

ENTITLED AN ACT, providing for the salaries and wages of officers and employees of
the Municipal Lighting Department of the City of Plattsburgh.

BE IT ENACTED by the Mayor and Common Council of the City of Plattsburgh.

SECTION 1. The holders of the following positions in the Municipal Lighting Department of the City of Plattsburgh, subject to the provisions of Sections 1-8 of this Act shall receive compensation as follows:

Column 1 shows the amount of pay which they will receive during the first year of service, column 2 shows the amount of pay they will receive thereafter for the period up to and including July 2, 1969, column 3 shows the amount of pay which they will receive during the first year of service and column 4 shows the amount of pay they will receive thereafter for the period up to and including June 30, 1970.

SCHEDULE A

POSITION	COLUMN 1 (Per Hour)	COLUMN 2 (Per Hour)	COLUMN 3 (Per Hour)	COLUMN 4 (Per Hour)
Cashier	3.02	3.36	3.18	3.53
Meter Reader	2.80	3.08	2.93	3.23
Meter Reader Foreman	2.96	3.26	3.11	3.42
Senior Stenographer	2.57	2.82	2.69	2.96
Billing Machine Operator	2.40	2.64	2.52	2.77
Senior Clerk	2.62	2.88	2.75	3.02
Senior Account Clerk	3.09	3.40	3.24	3.57
Accountant	4.15	4.56	4.35	4.79
Custodial Worker		2.42		2.54
Typist	2.05	2.26	2.15	2.37
Diesel Plant Operator	3.03	3.33	3.18	3.50
Groundman		3.09		3.24
Apprentice Lineman		3.09		3.24
2nd Class Lineman		3.49		3.66
1st Class Lineman		3.93		4.13
Chief Lineman		4.25		4.46
Line Foreman		4.78		5.02
Electric Serviceman	2.95	3.24	3.09	3.40
Apprentice Electric Serviceman	2.64	2.90	2.77	3.05
Electric Meter Serviceman	3.31	3.64	3.47	3.82
Junior Engineer	3.41	3.75	3.58	3.94
Engineering Technician (Elec.)	3.40	3.74	3.57	3.93
Electrician		4.25		4.46
Sr. Engineering Aide	4.15	4.56	4.35	4.79
Janitor & Garage Attendant		2.65		2.78
Power Plant Attendant		2.48		2.60
Watchman		2.23		2.34
Tree Surgeon	3.27	3.60	3.44	3.78
Electric Meter Foreman	3.86	4.25	4.05	4.46
Automotive Mechanic	3.03	3.33	3.18	3.50
Carpenter-Mason	3.58	3.94	3.76	4.14

SECTION 1A. The holders of the following positions in the Municipal Lighting Department shall receive the following compensation: Column 1 shows the entrance or minimum compensation - Column 2 shows the maximum compensation - Column 3 shows the amount of yearly increase from the date of this agreement up to July 3, 1969, Column 4 shows the entrance or minimum compensation - Column 5 shows the maximum compensation - Column 6 shows the amount of yearly increase from July 3, 1969 to July 1, 1970.

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6
Manager	\$13,302.00	\$14,632.00	\$665.00	\$13,967.00	\$15,364.00	\$698.50
Plant Superintendent	\$13,302.00	\$14,632.00	\$665.00	\$13,967.00	\$15,364.00	\$698.50

SECTION 2. Overtime shall be paid for at the rate of time and one half for all hours worked beyond the regular scheduled eight hours per day or forty hours per week except as otherwise provided.

SECTION 3. Non-shift employees who work on Sunday shall be paid at double time for all hours worked.

SECTION 4. Schedule and shift workers who work on Sunday shall be paid for at straight time. Off schedule shift work shall be paid for at double time. When an employee is regularly scheduled to work on a Sunday the off-schedule seventh consecutive day of his work week shall be paid for at double time.

SECTION 5. Non-shift employees shall have time off with regular straight time pay on holidays which fall upon their scheduled work days. If required to work non-shift employees shall be paid in addition to the above, at straight time rates for hours worked within the regular scheduled hours and at the double time for hours worked outside of their regular scheduled hours. Shift and scheduled employees shall be paid at double time for all holidays worked.

SECTION 6. Premium pay at ten cents per hour will be paid to the 4-12 and 12-8 shifts for employees who service street lights and premium pay at six cents per hour will be paid to the 4-12 and 12-8 shifts worked by Diesel Plant Operators. This premium rate shall not be paid for work performed for which the employee is paid overtime.

SECTION 7. When employees are called out or ordered to work in emergency (off schedule), they shall be paid three hours' straight time as a minimum, but the maximum shall be governed by the applicable straight time, overtime, Sunday, or holiday rate, as the case may be, time to start when the call is received. When an employee is required to report at his place of work one and one half hours or less before his scheduled or rescheduled tour of duty begins, he shall be paid at the applicable overtime rate in lieu of the three hours straight time minimum.

SECTION 8. The basic rate of each officer or employee shall be increased 2% upon completion of ten, fifteen, twenty and twenty five years of consecutive employment with the Municipal Lighting Department, provided that such longevity increments shall commence on the first day of the calendar year following the one during which such officer or employee shall have completed ten, fifteen, twenty or twenty five consecutive years of employment with the Municipal Lighting Department, and such longevity increments shall be payable in consecutive order for ten, fifteen, twenty and twenty five years of consecutive employment with the Municipal Lighting Department, and further provided that the increments shall remain equitable.

SECTION . Local Law No. 10 of 1966 and all acts amendatory thereof are hereby repealed in-so-far as they affect the compensation and hours of work of any persons employed in the Municipal Lighting Department by the provisions of this act.

SECTION . This law shall take effect as of September 5, 1968 after public hearing and approval by the Mayor.

On roll call, Aldermen Lynn King, Henry Sabourin, Barry Branon, Raphael Akey, George Ryan Robert Burke, VOTED IN THE AFFIRMATIVE; NO ONE IN THE NEGATIVE,

CARRIED.

Foregoing Local Law certified to the Mayor this 28th day of August 19 68

George E. Miller
City Clerk

The foregoing Local Law No. 11 of 1968 is hereby approved after public hearing held this 28th day of August 19 68.

James H. Miller
Mayor

Local Law No. 11 of 1968 adopted ~~introduced~~ at a regular meeting of the Common Council held August 21 19 68.

Certified to the Mayor August 28 19 68
Notice of Public Hearing Published August 23 19 68.
Public Hearing Held August 28 19 68.

STATE OF NEW YORK :
COUNTY OF CLINTON : ss.
CITY OF PLATTSBURGH :

I, George E. Miller, City Clerk of the City of Plattsburgh, New York, DO HEREBY CERTIFY that the foregoing Local Law was duly adopted by the Common Council of the City of Plattsburgh, New York at a Regular Meeting of the Common Council held August 21 19 68 and that the said Local Law has been compared by me with the original thereof, and that it is a correct transcript therefrom and of the whole of said original.

IN WITNESS WHEREOF, I have hereunto set my hand and the seal of the City of Plattsburgh, New York this 28th day of August 19 68.

(SEAL)

George E. Miller
CITY CLERK, CITY OF PLATTSBURGH, NEW YORK