

Regular Meeting of the Common Council of the City of Plattsburgh,
New York, held June 28, 1946.

PRESENT: Mayor Tyrell, Aldermen Gervais, O'Connell, Ciccone, Demary,
Ryan and Gardi.

ABSENT: None

By Alderman O'Connell ; seconded by Alderman Demary .

LOCAL LAW NO. 2 OF 1946.

ENTITLED AN ACT, providing for the wages and hours of officers and
employees of the Municipal Lighting Department of the City of Platts-
burgh.

BE IT ENACTED by the Mayor and Common Council of the City of Platts-
burgh.

SECTION 1. There shall be maintained a basic work day of 8 hours
and a basic work week of 40 hours for all classes of employees with the
understanding that any of them be required to work in excess of 40 hours
per week to meet emergencies, which work in excess of 40 hours will be
paid for at the overtime basis.

SECTION 2. For non-shift workers, the schedule work day shall be
between the hours of 8 A.M. and 5 P.M., except as otherwise now necessary
or where changed by mutual consent, and the work week shall be Monday
through Friday.

SECTION 3. Shift and schedule workers shall work in accordance with
the schedules posted from time to time which are arranged for as far as
practicable to suit the convenience of the majority of such employees.
Saturday, Sunday and Holiday work is required as a part of the normal schedule.

SECTION 4. Overtime shall be paid for at the rate of time and one half
for all hours worked beyond the regular scheduled eight hours per day, or
forty hours per week except as otherwise provided.

SECTION 5. Overtime shall be shared equally in each class of work in
so far as practicable.

SECTION 6. No employee shall be laid off on a regular schedule work
day to equalize overtime work.

SUNDAY WORK

SECTION 7. Non-shift employees shall be paid at double time for all
hours worked.

SUNDAY WORK

SECTION 8. Schedule and shift workers shall be paid for at straight
time. Off schedule shift work shall be paid for at double time. When an
employee is regularly scheduled to work on a Sunday the off-schedule
seventh consecutive day of his work week shall be paid for at double time.

The following days shall be recognized as holidays:

New Year's Day, Lincoln's Birthday, Washington's Birthday, Memorial Day,
Fourth of July, Labor Day, Columbus Day, Election Day, Armistice Day,
Thanksgiving Day and Christmas Day. The following shall apply.

1. Non-shift employees shall have time off with regular straight time pay on holidays which fall upon their schedule work days.

2. If required to work non-shift employees shall be paid in addition to the above, at straight time rates for hours worked within the regular scheduled hours and at the double time for hours worked outside of their regular scheduled hours.

3. Shift and scheduled employees shall be paid at double time for all holidays worked.

Basic wage rates for this agreement are those shown in Schedule A, attached hereto. Effective date on wages shall be January 1, 1946, through June 30, 1947.

It is agreed that premium pay at five cents per hour has been applied to the 4 - 12 and 12 - 8 shifts. This premium rate shall not be paid for work performed for which the employee is paid overtime.

SECTION 9. The officers and employees of the Municipal Lighting Department, who have worked continuously for a period of one year in the Municipal Lighting Department shall be entitled to thirteen working days vacation at their regular rate of pay, the schedules for such vacations to be agreed upon by the Department Head and the employees. Such vacations are not accumulative and shall be taken during each calendar year except the vacations of the Business Manager and Plant Superintendent which may be accumulative, as the pressure of business or work might make it impossible for such Business Manager or Plant Superintendent to have vacations during the current year. Seniority rights shall be respected in such vacation schedules.

SECTION 10. Sick leave of twelve working days per year shall be allowed the employees of the Municipal Lighting Department after one year of continuous service with said department. Said sick leave may be accumulative at the rate of one day per month, until a total of ninety days is reached and kept to the employees credit for future sick leave with pay.

SECTION 11. When employees are called out or ordered to work in emergency (off schedule), they shall be paid three hours' straight time as a minimum, but the maximum shall be governed by the applicable straight time, overtime, Sunday or holiday rate, as the case may be. Time to start when the call is received.

SECTION 12. Alternative- When an employee is required to take a weekly standby period outside of his regularly scheduled working hours, he shall be guaranteed two hours pay at overtime rates for such period and for each actual call out during that period he shall, in addition, receive the regular call out pay. If said guaranteed two hours pay at the overtime rate plus actual call out pay does not equal eight hours straight time pay in any such week, such employee on standby duty shall then be paid the amount necessary to equal eight hours straight time pay for said week.

SECTION 13. The holders of the following positions in the Municipal Lighting Department of the City of Plattsburgh, subject to the provisions of Section 1 - 8 of this Act shall receive compensation as follows: Column 1 shows the amount of pay which they will receive during the first year of service and Column 2 shows the amount of pay they will receive thereafter.

SCHEDULE A

POSITION	Column 1 (Per hour)	Column 2 (Per hour)
Cashier		
Meter Reader	.95	1.05
Meter Reader Foreman	.85	.975
Telephone Operator Clerk	.95	1.08
Addressograph-Graphotype Operator	.79	.89
Appliance Demonstrator	.72	.80
Senior Clerk	.92	1.02
Accountant	.95	1.10
	1.31	1.44
PLANT		
Diesel Plant Operator		
Groundman	1.10	1.17
Apprentice Lineman		.925
2nd. Class Lineman		.975
1st. Class Lineman		1.14
Chief Lineman		1.31
Line Foreman		1.54
Chief Diesel Plant Opr.		1.64
Electric Serviceman		1.435
Electric Meter Serviceman	.95	1.05
Junior Engineer	1.08	1.19
Electric Meter Supt.	1.13	1.26
Engineering Aide	1.17	1.30
Janitor and Garage Attndt.	.97	1.08
Electrician		.65
Groundman and Stock Record Clerk.		1.31
		.975

Provided however that the persons now occupying the said positions shall receive the compensation specified in Column 2, after one year of continuous service in the same position.

SECTION 14. The holders of the following positions in the Municipal Lighting Department shall receive the following compensation: Column 1 shows the entrance or minimum compensation - Column 2 shows the maximum compensation - Column 3 shows the amount of yearly increase.

	Column 1	Column 2	Column 3
Business Manager	3500.00	4000.00	250.00
Plant Superintendent	5200.00	5700.00	250.00

Provided however, that the present holders of the positions shall receive the maximum compensation as shown in the above column.

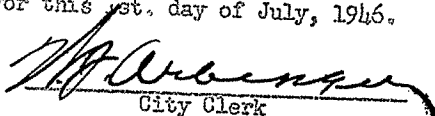
SECTION 15. Section 7 of the Local Law No. 5 of 1942 and all acts amandatory thereof are hereby repealed in-sofar as they effect the compensation, hours of work and vacations of any person employed in the Municipal Lighting Department. Sections 3 and 5 of an Ordinance regulating the vacations and sick leaves of the City employees are hereby superseded in respect to the officers and employees of the Municipal Lighting Department, by the provisions of this act.

SECTION 16. This law shall take effect as of January 1st., 1946, after public hearing and approval by the Mayor.

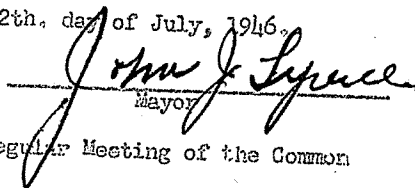
On roll call, Aldermen Gervais, O'Connell, Giolosa, Demary, Ryan and Cardi voted in the affirmative; no one in the negative,

CARRIED.

Foregoing Local Law certified to the Mayor this 1st. day of July, 1946.


City Clerk

Approved after Public Hearing held this 12th. day of July, 1946.


Mayor

Local Law No. 2 of 1946, introduced at Regular Meeting of the Common Council held June 14, 1946.

Certified to the Mayor July 1, 1946.

Notice of Public Hearing published July 3, 1946

Public Hearing held July 12, 1946.

STATE OF NEW YORK :
COUNTY OF CLINTON :SS:
CITY OF PLATTSBURGH :

I, WALTER J. ARBENGER, City Clerk of the City of Plattsburgh, New York, DO HEREBY CERTIFY that the foregoing Local Law was duly adopted by the Common Council of the City of Plattsburgh, New York, at a Regular Meeting of the Common Council held June 26, 1946 and that the said Local Law has been compared by me with the original thereof, and that it is a correct transcript therefrom and of the whole of said original.

IN WITNESS WHEREOF, I have hereunto set my hand and the seal of the City of Plattsburgh, New York, this 15th. day of July 1946.

(SEAL)

CITY CLERK, CITY OF PLATTSBURGH,
NEW YORK.